

Essential Qualifications, Pay-Scale and tentative number of posts
Guru Nanak Dev Engineering College (GNDEC)
Assistant Professor

Engineering

B.E./B.Tech./Or as specified at clause 7.3 of this notification and M.E./M.Tech./M.S.

OR

Integrated M.Tech.

OR

B.E./B.Tech. with Ph.D as mentioned in clause 7.0

At least one degree either at UG or PG level shall be in relevant discipline with first class/equivalent credits (marks) at UG and PG in any one of the degrees.

The candidates with Ph.D. in Computer Science & Engineering along with MCA are also eligible to teach B.Tech. or M.Tech. (Computer Science & Engineering) programme along with existing qualifications as prescribed by AICTE for Assistant Professor in Engineering and Technology.

Note: 1 Appropriateness of the relevant/allied branches as per the AICTE notification dated 28th April 2017 (Major/Core Branch of Engineering/Technology and their relevant/appropriate courses leading to degree in Engineering/Technology for recruitment to teaching positions) and any other amendments from time to time or as declared/notified by the degree awarding University.

Assistant Professor (Arts, Humanities & Sciences)

Eligibility (A or B) :

A.

- i) Good Academic Record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level and First class at the Graduation level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :Provided, the candidates registered for the Ph.D. programme

prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Business Administration

Qualification
Bachelor's Degree in any discipline and Master's Degree in Business Administration/PGDM/CS/C.A/ ICWA/ M.Com. with First Class or equivalent. Two years of professional experience after acquiring Master's Degree. However, professional experience shall be exempted for those who possess Ph.D Degree/Fellow in Management (Institutions approved by AICTE and Indian Institute of Management (IIMs).

Computer Applications

Qualification
BE./B.Tech. and ME/M.Tech./M.S OR Integrated M.Tech. with atleast one degree either at UG or PG level shall be in relevant discipline with first class/equivalent credits (marks) at UG and PG in any one of the degrees OR BE/B.Tech. and MCA with First class or equivalent credits (marks) in any of the two degrees OR Graduation of three years duration and MCA with First class or equivalent credits (marks) with two year of relevant professional industry experience after acquiring degree of MCA. However, two years of professional experience shall be exempted for those who possess Ph.D Degree in relevant discipline. However one year of professional experience shall be exempted for those who possess MCA of three years duration or graduation of four years duration OR Ph.D in relevant/allied discipline with First class in MCA or direct Ph.D with first class B.E/B.Tech.in relevant discipline.

Teaching Posts

Post	Pay Scale	Civil	ECE	CSE	IT	Applied Science				Business Administration	Computer Applications
						Maths	Physics	English	Eco./ Com		
Assistant Professor	Rs.15600-39100+6000 AGP	2 (R) + 1 (C)	1 (C)	5(C)	1 (R)+ 3 (C)	3(C)	1 (C)	1 (R) +4 (C)	1 (R) + 1 (C)	2 (R)+3 (C)	2 (R)+ 4 (C)

R-Regular, C-Contract

Non-Teaching Posts

Post	Number of posts	Pay scale
Technician	2 (C)	Rs.10300-34800+3200 AGP
Instructor	1 (R)	Rs.10300-34800+4600AGP
Attendant	2 (C)	Rs.4900-10680+1650 AGP+ESI+EPF
Electrician	1 (C)	Rs.10300-34800+3200 AGP
Security Supervisor	1 (C)	Rs.5910-20200+2400 GP+ESI+EPF

Qualification

Technician	B.Sc.(IT)/BCA/Diploma(CSE/IT/ECE) OR National Trade Certificate with three years practical experience
Instructor	Diploma in Mechanical/Electrical/ECE trade with 3 years experience or National Trade Certificate in appropriate trade with 8 years experience in the similar workshops.
Attendant	10 th Pass. Experience in technical work in the workshop/maintenance work/practical work in Labs
Electrician	3 years regular Diploma in Electrical Engineering or Electrical and Electronics Engineering from a State or Central Government recognized institute. OR Matriculation with a Regular ITI or equivalent in any branch of Electrical discipline. Preference: Diploma holder with 2 years experience and ITI with 5 years working experience of equivalent.
Security Supervisor	10 th Pass. Preference will be given to 12 th pass/Experience in security of education institutions/Army

GNDEC School of Architecture

Associate Professor

Bachelor's Degree in Architecture or equivalent to B. Arch. and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 per cent. marks at either level, and Eight years experience in teaching/ research/ professional work out of which a full-time teaching experience of minimum three years Or Thirteen years of professional experience.

Assistant Professor

Bachelor's Degree in Architecture or equivalent to B. Arch. with minimum 60 per cent. marks and three years of relevant professional experience.
OR
Bachelor's Degree in Architecture or equivalent to B. Arch. and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 per cent. marks at either level and one year of relevant professional experience

Positions	Associate Professor	Assistant Professor
Number	1	5
Pay Scale	Rs. 37400-67000+9000 AGP	Rs. 15600-39100+6000 AGP

General Instructions

1. Contract Appointment will be for one year, which is extendable further on the basis of performance.
2. Pay Scale as per AICTE 6th Pay Commission.
3. Allowances as per Nankana Sahib Education Trust (NSET) norms. Deserving candidates may be offered special allowance depending upon the credentials.
4. Unless specified, the Service & Conduct rules of NSET (1970) will be applicable for all type of appointments.
5. Rs. 500/- will have to be paid along with application form.
6. The Selection Committee reserves the right to fill or not to fill any or all of the posts.*
7. The candidates are required to bring original and photocopy of academic, research and experience certificates at the time of interview.
8. Candidates having experience of working in Engineering/Technical institution may be preferred.
9. No TA/DA will be paid for appearing in written test/attending the interview.
10. Retired persons can also apply.
11. Please refer college website www.gndec.ac.in for further update

*The number of posts is tentative. It may increase/decrease as per decision of Selection Committee.